

**Red Bluff Union Elementary School District
REGULAR BOARD MEETING
MINUTES**

June 25, 2019 5:30 PM

Attendance Taken at 5:30 PM:

Present:

Mrs. Heidi Ackley
Mrs. Sharon Barrett
Mr. Cliff Curry
Ms. Adriana Griffin
Mrs. Ashley Jennings
Ms. Michelle Moore
Mr. Steve Piffero
Ms. Claudia Salvestrin
Mr. Douglas Schreter

1. OPEN SESSION / CALL TO ORDER / ROLL CALL

President Steve Piffero called the meeting to order at 5:30 p.m.

2. PLEDGE OF ALLEGIANCE

Chief Business Official, Michelle Moore, led the flag salute.

3. AGENDA MODIFICATIONS

6.12 Management, Supervisory and Confidential Salary Schedule was removed from the agenda and will be placed on the July 9th agenda for approval.

4. PUBLIC COMMENT

There were none.

5. CONSENT AGENDA

Motion Passed: approval of the Consent Agenda as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

HR Coordinator, Rachel Bentley, stated we are fully staffed with the exception of a Special Education vacancy.

1. Minutes

2. Human Resources Personnel Transactions

6. STRATEGIC PLAN AND OTHER INITIATIVES

1. Consent Agenda - Items removed for later consideration

There were none.

2. Approval of 2019-20 Adopted Budget

Motion Passed: approval of the 2019-20 budget as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

Chief Business Official, Michelle Moore, reviewed the District's 2019-20 adopted budget.

Ms. Moore pointed out the two new funds: Fund 51 for Bond Interest/Redemption, and Fund 21 is the Building Fund the bond for actual building expenditures.

Total revenues came in at \$24,070,153 (LCFF Revenue was \$20,904,585) and total expenditures were \$25,200,333 which reflects we are deficit spending.

Budget Assumptions: the ADA used for the budget year and two years out is 1964.83, and COLA's are projected as follows: 19-20 3.26%, 20-21 3%, 21-22 2.80%. Federal revenues are down about \$5,000 in the upcoming budget; however, State and Local revenues are about the same, minus \$40,000 Special Education pass-through. There is a 2% step and column cost budgeted in all years as well as STRS and PERS compensation increases and CSEA settlement costs for 2019-20. There is also a reduction to book and supplies of 25% compared to last year and a slight reduction to services and operations of 2%. In addition, there is \$250,000 has been set aside for the new behavior class. There was a \$130,000 reduction to salaries and benefits entered in the multi-year projections.

Multi-Year Projections shows deficit spending in all three years. Reserves continue to decrease and the district will need to address the effects of this by looking at the budget and determine which expenditures they would like to reduce to cut

back on in out years. Enrollment is projected to be the same for the MYP, even though we are up one student from the prior year.

Superintendent Curry referenced the \$250,000 set aside for the behavior program. Josh Kuersten will be coming to design the behavior program that will serve the Tier 4 students. We are hoping to have the program up and running in 2019-20.

3. Approval of 2018-19 Ending Fund Balances

Motion Passed: approval of 2018-19 Ending Fund Balances as presented Passed with a motion by Mrs. Sharon Barrett and a second by Mrs. Heidi Ackley.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

4. Approval of LCAP

Board Member, Adriana Griffin, stated she likes the Budget Overview for Parents (BOP) and information on the behavior and suspension rates because it is described in a way easy to understand.

5. Approval of LCAP Addendum

Motion Passed: approval of LCAP Addendum as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

6. Approval of Resolution #19-20-01 Education Protection Account

Motion Passed: approval of Resolution #19-20-01 for the Education Protection Account Passed with a motion by Ms. Adriana Griffin and a second by Mrs. Sharon Barrett.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

7. Community Day School - Insufficient Facilities

Motion Passed: approval of finding an insufficiency of offsite facilities for the

SOAR program Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

- Yes Mrs. Heidi Ackley
- Yes Mrs. Sharon Barrett
- Yes Ms. Adriana Griffin
- Yes Mr. Steve Piffero
- Yes Mr. Douglas Schreter

8. Approval Of Revised Administrative Appointed Special Assignment Salary Schedule

Motion Passed: approval of Revised Administrative Appointed Special Assignment Salary Schedule Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

- Yes Mrs. Heidi Ackley
- Yes Mrs. Sharon Barrett
- Yes Ms. Adriana Griffin
- Yes Mr. Steve Piffero
- Yes Mr. Douglas Schreter

These stipend positions mostly generate from Vista and we must have a schedule for PERS and STRS in order for the staff members to be compensated. We have ensured these are separate from contractual obligations and the positions are open to apply for annually. Some positions are appointed and there are exceptions (i.e. "Teacher in Charge" are applied for every year). These rates are based on amount of work, if they are a one year or two-year obligation, etc.

There was a discussion on the substitute rates and if we are competitive with other districts. Superintendent Curry stated we are looking at other ways and incentives to attract and maintain substitutes. Mrs. Ackley stated it may be more difficult to get subs for Vista and asked if it was possible to offer a higher daily rate at that site.

9. Adoption of History/Social Studies Curriculum for Vista Preparatory Academy

Motion Passed: approval of adoption of History/Social Studies Curriculum for Vista Preparatory Academy Passed with a motion by Ms. Adriana Griffin and a second by Mr. Steve Piffero.

- Yes Mrs. Heidi Ackley
- Yes Mrs. Sharon Barrett
- Yes Ms. Adriana Griffin
- Yes Mr. Steve Piffero
- Yes Mr. Douglas Schreter

10. Approval of Job Description for Director of Facilities

Motion Passed: approval of Job Description for Director of Facilities Passed with

a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

11. Approval of Job Description for Director of Nutrition

Motion Passed: approval of Job Description for Director of Nutrition Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

12. Approval of Revised Salary Schedule for Management, Supervisory and Confidential

Item tabled. No action taken.

13. Approval of Reclassified Documents to be Destroyed

Motion Passed: approval of Reclassified Documents to be Destroyed Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

14. Board Meeting Calendar Amendment

Motion Failed: amend calendar to cancel Regular Meeting for July Failed with a motion by Mrs. Heidi Ackley and a second by Mr. Douglas Schreter.

No Mrs. Heidi Ackley
No Mrs. Sharon Barrett
No Ms. Adriana Griffin
No Mr. Steve Piffero
No Mr. Douglas Schreter

7. COMMUNICATIONS

1. Employee Organizations

CSEA President, Jeff Johnson, thanked outgoing Chief Business Official, Michelle Moore, for all of her help to the classified unit members.

RBEEA President, Catherine Piffero, stated the same and said it's been a wonderful 7 years having Ms. Moore.

2. Comments from the Board

Superintendent Curry introduced the new Chief Business Official, Angie Pacheco, and stated we are excited to have her coming on board.

Heidi Ackley welcomed Mrs. Pacheco to the district and shared she is going to miss Michelle. She has been an asset to the district and we have benefited from having her.

Steve Piffero thanked Michelle for her dedication to the district and for the last budget. Mr. Piffero thanked Ms. Salvestrin for the LCAP and all the hard work, and welcomed incoming CBO, Angie Pacheco.

3. Board Correspondence

There was none.

8. FUTURE BOARD MEETING DATES/LOCATIONS

The date of the next Regular Board Meeting is July 9, 2019 at 5:30 p.m. at the District Office, 1755 Airport Blvd.

9. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

There were none.

10. CLOSED SESSION

The meeting was moved into closed session at 6:15 p.m.

1. Public Employee Performance Evaluation Update: Superintendent (Government Code 54957)

2. Public Employee Discipline / Dismissal / Release: Pursuant to Government Code 54957

3. Conference Regarding Labor Negotiations for Classified, Certificated, and Non-represented Employees Pursuant to Government Code 54957.6

4. Public Employment

11. OPEN SESSION / CALL BACK TO ORDER

President Piffero called the meeting back to order at 6:58 p.m.

12. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

There was no action taken.

13. ADJOURNMENT

The meeting was adjourned at 6:59 p.m.

Board President, Steve Piffero

Superintendent, Cliff Curry