

Date: 3/3/17

Time: 12:45

Red Bluff Union Elementary School District proposal to Red Bluff Elementary Educators

Tentative Agreement for 16-17 school year.

March 3, 2017

TA 8.3 "Effective approximately February 27, 2009, each unit member shall be entitled to a daily, duty-free, uninterrupted lunch period of forty-five (45) consecutive minutes, within the prescribed school lunch period, with the exception-of the event of an emergency.

TA 8.14 Add " for the school year" to clarify intent of language: Two Tuesdays per month shall be reserved for staff meeting, and the District shall have the option add three additional Tuesday staff meeting for the school year.

TA Move definitions to the beginning of the article of Article X- ASSIGNMENTS AND TRANSFERS

TA 10.5 Assignments and Transfer may occur as long as there is a vacancy: In the event that a unit member received a "needs improvement" or "unsatisfactory" evaluation, the District reserves the right to consider a District initiated reassignment or District initiated transfer as options for placing the unit member in a vacant assignment which may better suit the skills and talents of that unit member.

TA 10.10 Add Rtl Teacher to list and add sentence to allow retreat rights to occur without a vacancy "Retreat Rights" the opportunity for a unit member assigned to a specialized instructional assignment (Rtl Teacher, Instructional Coach, Community Day School Teacher) to voluntarily return to most recent non-specialized position at the end of the school year, or at dissolution of such specialized position. A vacancy is not required for retreat rights to be implemented.

TA Add to 10.10-The teacher that is utilizing this option will inform the District no later than February 20 of each year. Add to 10.10-Retreat Rights will expire after February 20th of the second year in the specialized position.

TA- A one time 1% off the salary schedule payment for the 2016-2017 school year. This is applicable to all current certificated employees that are in paid status at the time of signature and any 16-17 retirees.

TA- Article XII 12.1

The intent of the District is to enroll no more than 26-25 students in an elementary classroom in grades TK-3. However, when necessary to prevent the loss of district-wide funding for Class Size Reduction, up to 25 students may be enrolled in an elementary classroom in grades TK-3.

Class size - 30 students in an elementary classroom other than in grades TK-3, where Class Size Requirements of the Local Control Funding Formula requires districts to make progress toward a ratio of 24:1 for grades TK-3 for purposes of determining if a school district meets the conditions for receiving Class Size Reduction (CSR) funding. The enrollment in grades TK-3 in each class at each

DA CS

Date:

Time:

school site shall not exceed the maximum of the agreed bargained alternative class size enrollment of 26 25 to prevent the loss of CSR funding. It is understood that this suggested class size maximum shall be in place only as long as the State continues to fund class size reduction. (Ed Code Section 42238.02 (b)(3)(B))

TA- Calendar for 2017-2018

August 10th- Inservice Day

11th- ½ day site directed or staff meeting and ½ day grade level collaboration

14th Staff/Teacher Work Day

Start August 15th with students, early dismissal

Dismissal at 2:50 p.m. M, T, Th, F

Dismissal at 12:45 for early dismissal days including conference weeks

Last day of school - June 8th

This is a 185 work day calendar for certificated for the 2017-2018 school year only.

RBEEA

Red Bluff Union Elementary School District

Rich Attri

Clayton Galvestri

Signed on March 3, 2017 at 12:45