

**Red Bluff Union Elementary School District
REGULAR BOARD MEETING
MINUTES**

March 12, 2019 5:30 PM

Attendance Taken at 5:30 PM:

Present:

Mrs. Heidi Ackley
Mrs. Sharon Barrett
Mr. Cliff Curry
Ms. Adriana Griffin
Mrs. Ashley Jennings
Ms. Michelle Moore
Mr. Steve Piffero
Ms. Claudia Salvestrin
Mr. Douglas Schreter

1. OPEN SESSION / CALL TO ORDER / ROLL CALL

President Steve Piffero called the meeting to order at 5:30 p.m.

2. PUBLIC HEARING

1. Red Bluff Union Elementary School District is holding a Public Hearing for the purpose of presenting the initial proposal of the Red Bluff Elementary Educator's Association, to the Red Bluff Union Elementary School District for negotiations for the 2019-2020 school year

The public hearing was opened at 5:31 p.m. There were no comments. The hearing was closed at 5:32 p.m.

2. Red Bluff Union Elementary School District is holding a Public Hearing for the purpose of presenting the initial proposal of the Red Bluff Union Elementary School District, to the Red Bluff Elementary Educator's Association for negotiations for the 2019-2020 school year

The public hearing was opened at 5:32 p.m. There were no comments. The hearing was closed at 5:33 p.m.

3. ACSA ALL-STAR STUDENTS OF THE YEAR

Mrs. Shannon Robertson introduced Brenda Pulido Torres as the Jackson Heights ACSA All-Star Student of the Year.

Mrs. Jennifer Brockman introduced Yaneli Chavez as the Metteer Elementary ACSA All-Star Student of the Year.

Mrs. Mary Thoreson and Mrs. Carrie Patterson introduced MaryJane Garcia as the Vista Preparatory Academy ACSA All-Star Student of the Year.

Bidwell ACSA All-Star Student, Bryce Owens, was unable to attend the recognition and will be honored at a later date.

4. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD CONCERNING ITEMS ON THE CLOSED SESSION AGENDA

There were none.

5. CLOSED SESSION

The meeting was moved into closed session at 5:42 p.m.

1. Public Employee Discipline / Dismissal / Release: Pursuant to Government Code 54957

2. Conference Regarding Labor Negotiations for Classified, Certificated, and Non-represented Employees Pursuant to Government Code 54957.6

3. Public Employment

6. OPEN SESSION / CALL BACK TO ORDER

President Piffero called the meeting back to order.

7. PLEDGE OF ALLEGIANCE

President Piffero led the flag salute.

8. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

The Board voted in closed session and took action to approve and accept the resignation of Employee ID #943, a certificated employee, through agreement.

The roll-call vote was as follows:

Ayes: Ackley, Schreter, Griffin, Barrett, Piffero

Noes: 0

Abstentions: 0

9. AGENDA MODIFICATIONS

Items to be removed from the agenda:

-13.6 Resolution #18-19-10 Adopting Certificated Seniority List

-13.13 Reduction of Workload Shared Teaching Assignment for Cheryl Bell and Blanca Anderson

-13.14 Reduction of Workload Shared Teaching Assignment for Claudia Threlkeld and Joy Ferraris

10. PUBLIC COMMENT

There were none.

11. CONSENT AGENDA

Motion Passed: approval of the Consent Agenda with amendment to reflect the donation amount of \$250.00 to Vista Preparatory Academy Passed with a motion by Ms. Adriana Griffin and a second by Mr. Douglas Schreter.

Yes Mrs. Heidi Ackley

Yes Mrs. Sharon Barrett

Yes Ms. Adriana Griffin

Yes Mr. Steve Piffero

Yes Mr. Douglas Schreter

1. Approval of Bills and Warrants

2. Minutes

3. Human Resources Personnel Transactions

4. DONATIONS

1. Acceptance of Donations for Jackson Heights Elementary as follows:

2. Acceptance of Donations for Vista Preparatory Academy as follows:

5. GENERAL BUSINESS

12. REPORTS AND PRESENTATIONS

1. GEAR UP Presentation

Stacey Garrett from UC Davis gave an overview of the GEAR UP Grant. The GEAR UP program is a discretionary grant program designed to increase the number of students who are prepared to enter and succeed in post-secondary

education. The grant differs from other college access programs because it uses a cohort approach, working with entire grade levels and acts as a systemic vehicle for change. The GEAR UP staff partners with school administration and their staffs to support efforts toward college and career readiness and post-secondary enrollment. The grant aids in the challenges students face when preparing for and entering into a post-secondary program. They help navigate college options, financial aid, enrollment processes and affordability. The goals are:

1. Increase the academic performance and preparation for post-secondary education of GEAR UP students
2. Increase the rate of high school graduation and enrollment in post-secondary education
3. Increase GEAR UP students' and their families' knowledge of post-secondary education options, preparation, and financing

Ms. Garrett is the Director of the grant and has been working with Vista Preparatory Academy since the first grant, which ended last year, and is happy to partner with the District again.

2. Superintendent

Superintendent Curry reviewed the bond timeline draft term sheet, financing schedule, and the planning and construction timeline for Phase 1. We would like to do three phases through modernization; the funds may not be immediately available to us but are reimbursable.

After the bond sale we will receive \$4.2 million. Board member Adriana Griffin asked if we have enough personnel in place to complete the work correctly and well. Superintendent Curry replied it's something that needs to be discussed, mainly due to DIR, and stated the process is very labor intensive.

Superintendent Curry shared the names of the Bond committee: Sukh Klein, Nancy Collins, Jack Hansen, Troi Shilts, Sharon Russell, Randy Hansen, Barbara Dancel.

Superintendent Curry reported that our enrollment is up 41 students overall from last year.

3. Chief Business Official

Chief Business Official, Michelle Moore, gave an overview of the OPEB account and stated the account has earned over \$25,000 as of June 30th.

Ms. Moore gave an overview of the Second Interim review. The district maintained a positive certification and will be able to meet all of our obligations

as well as the next two years. LCFF revenue, budget assumptions, and the COLA increase were reviewed. We received and increase on state revenues due to block grant funds, Low Performing Students Block Grant, CSEB block grants, and local revenues will remain the same. The Multi-Year Projection shows deficit spending, as we are spending down reserves and carryover.

- There are additional one-time mandated cost funds of \$356,448 in 2018-19 only
- Step and column increases at an average of 2% for all employees
- Deferred revenue of approximately \$152,952 is included for 2018-19
- "STRS on behalf" state employee's pension liability is \$641,749, which shows up as increased revenue and expenses but nets to zero
- Additional one-time Low Performing Students Block Grant of \$158,082 and have three years to spend
- Additional one-time Classified School Employee's Block Grant of \$16,886
- Additional Federal Student Support Grant of \$59,905 included in all three years (4 year grant)
- Butte County VAPA Grant for \$45,490 is NOT included, but will be added in the following second interim

The Governor's May Revise is next. Board member Sharon Barrett stated she appreciates how conservative Ms. Moore is.

13. STRATEGIC PLAN AND OTHER INITIATIVES

1. Consent Agenda - Items removed for later consideration

There were none.

2. Approval of Board Governance Calendar

Motion Passed: approval of Board Governance Calendar as amended Passed with a motion by Mr. Steve Piffero and a second by Mrs. Sharon Barrett.

- Yes Mrs. Heidi Ackley
- Yes Mrs. Sharon Barrett
- Yes Ms. Adriana Griffin
- Yes Mr. Steve Piffero
- Yes Mr. Douglas Schreter

Amendments as follows:
Student Learning & Achievement:
August to include ELPAC Summative Results

September to include ELPAC Initial Results

3. Approval of the Red Bluff Elementary Educator's Association Initial Proposal for the 2019-20 School Year

Motion Passed: approval of the RBEEA's 2019-20 Initial Proposal as presented Passed with a motion by Ms. Adriana Griffin and a second by Mr. Douglas Schreter.

- Yes Mrs. Heidi Ackley
- Yes Mrs. Sharon Barrett
- Yes Ms. Adriana Griffin
- Yes Mr. Steve Piffero
- Yes Mr. Douglas Schreter

4. Approval of Red Bluff Elementary School District's Initial Proposal to Red Bluff Elementary Educator's Association for the 2019-20 School Year

Motion Passed: approval of District's 2019-20 initial proposal to RBEEA as presented Passed with a motion by Mrs. Heidi Ackley and a second by Mr. Douglas Schreter.

- Yes Mrs. Heidi Ackley
- Yes Mrs. Sharon Barrett
- Yes Ms. Adriana Griffin
- Yes Mr. Steve Piffero
- Yes Mr. Douglas Schreter

5. Approval of 2nd Interim Report

Motion Passed: approval of 2nd interim as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

- Yes Mrs. Heidi Ackley
- Yes Mrs. Sharon Barrett
- Yes Ms. Adriana Griffin
- Yes Mr. Steve Piffero
- Yes Mr. Douglas Schreter

6. Approval of Resolution #18-19-10 Adopting Certificated Seniority List

No action taken.

7. Approval of Resolution #18-19-11 Establishment of Building Fund Per Education Code Sections 15146, 17462, 41003, & 16058

Motion Passed: approval of Resolution #18-19-11 as presented Passed with a motion by Mrs. Heidi Ackley and a second by Mr. Douglas Schreter.

- Yes Mrs. Heidi Ackley
- Yes Mrs. Sharon Barrett
- Yes Ms. Adriana Griffin

Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

8. Approval of Resolution #18-19-12 to Establish Fund 51 Measure C Bond Fund (Bond Interest and Redemption)

Motion Passed: approval of Resolution #18-19-12 as presented Passed with a motion by Mrs. Heidi Ackley and a second by Mr. Douglas Schreter.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

9. RESOLUTION OF THE BOARD OF EDUCATION OF THE RED BLUFF UNION ELEMENTARY SCHOOL DISTRICT AUTHORIZING THE ISSUANCE AND SALE OF NOT TO EXCEED \$4,200,000 AGGREGATE PRINCIPAL AMOUNT OF BONDS OF RED BLUFF UNION ELEMENTARY SCHOOL DISTRICT, BY A NEGOTIATED SALE PURSUANT TO A BOND PURCHASE AGREEMENT, PRESCRIBING THE TERMS OF SALE, APPROVING THE FORM OF AND AUTHORIZING THE EXECUTION AND DELIVERY OF A BOND PURCHASE AGREEMENT AND A CONTINUING DISCLOSURE CERTIFICATE, APPROVING THE FORM OF AND AUTHORIZING THE DISTRIBUTION OF AN OFFICIAL STATEMENT FOR THE BONDS, AND AUTHORIZING THE EXECUTION OF NECESSARY DOCUMENTS AND CERTIFICATES AND RELATED ACTIONS

Motion Passed: approval of Resolution #18-19-13 Passed with a motion by Mrs. Heidi Ackley and a second by Mr. Douglas Schreter.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

Jon Isom presented a PowerPoint to review What a General Obligation Bond is and how they work. Mr. Isom explained the "blanks" in the documents up for approval and stated there are unknown variables at this time that won't be finalized until the bonds are sold. The resolution up for approval simply authorizes all following actions. The next step is Superintendent Curry being interviewed by a credit rating agency in order to have a credit rating issued to the district. Mr. Isom is optimistic of what the district will be issued as a credit score.

10. Approval of Audit Engagement Letter

Motion Passed: approval of Audit Engagement Letter as presented Passed with a motion by Mrs. Heidi Ackley and a second by Mr. Douglas Schreter.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin

Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

Board member Adriana Griffin asked if the additional cost of the audit comes out of the bond funds. Superintendent Curry stated we don't have a list of allowable expenses but bond counsel is giving us oversight. We will know the cost of everything before we get to construction in order to get DSA approval.

11. Approval of Shared Teaching Assignment for Lindsey Carruth and Katie Slaughaupt for the 2019-20 School Year

Board Member Heidi Ackley moved approval of the Shared Teaching Assignment for Lindsey Carruth and Katie Slaughaupt. The motion died for lack of a second. No action taken.

12. Approval of Shared Teaching Assignment for Haley Donovan for the 2019-20 School Year

Motion Passed: approval of Shared Teaching Assignment for Haley Donovan for the 2019-20 School Year Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

13. Reduction of Workload - Shared Teaching Assignment for Cheryl Bell (75%) and Blanca Anderson (25%) for the 2019-20 school year

No action taken.

14. Reduction of Workload - Shared Teaching Assignment for Claudia Threlkeld (60%) and Joy Ferraris (40%) for the 2019-20 School Year

No action taken.

15. Approval of MOU with Red Bluff Little League

Motion Passed: approval of the MOU with Red Bluff Little League Passed with a motion by Mrs. Heidi Ackley and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

16. Approval of Resolution #18-19-14 Non-reelection of Certificated Employees

Motion Passed: approval of Resolution #18-19-14 as presented Passed with a motion by Mrs. Sharon Barrett and a second by Ms. Adriana Griffin.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

17. Policy Updates - 2nd Reading

1. BP 3320 Claims and Actions Against the District

Motion Passed: approval of BP 3320 as presented Passed with a motion by Ms. Adriana Griffin and a second by Mr. Douglas Schreter.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

2. AR 3320 Claims and Actions Against the District

Motion Passed: approval of AR 3320 as presented Passed with a motion by Ms. Adriana Griffin and a second by Mr. Douglas Schreter.

Yes Mrs. Heidi Ackley
Yes Mrs. Sharon Barrett
Yes Ms. Adriana Griffin
Yes Mr. Steve Piffero
Yes Mr. Douglas Schreter

14. COMMUNICATIONS

1. Employee Organizations

RBEEA President Catherine Piffero stated the unit appreciates the effort of the District bargaining team and the Tentative Agreement was ratified. There was a considerable amount of collaboration and unit members recognized it.

2. Comments from the Board

Board President Steve Piffero shared he attended Dr. Seuss Night at Jackson Heights and had the opportunity to read to a class.

3. Board Correspondence

There was none.

15. FUTURE BOARD MEETING DATES/LOCATIONS

Date of Regular Meeting - Tuesday, April 9, 2019 at 5:30 p.m. at the District Office, 1755 Airport Blvd.

Special Meeting - Tuesday, April 16, 2019 at 5:30 p.m. at the District Office, 1755 Airport Blvd. (TENTATIVE)

16. CLOSED SESSION

The meeting was moved into closed session at 7:46 p.m.

- 1. Public Employee Performance Evaluation Update: Superintendent (Government Code 54957)**

17. OPEN SESSION / CALL BACK TO ORDER

The meeting was called back to order at 8:37 p.m.

18. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

There was no action taken.

19. ADJOURNMENT

The meeting was adjourned at 8:38 p.m.

Board President, Steve Piffero

Superintendent, Cliff Curry